

# **BISIS Consultancy**

Member of the **Expatriate Benefits Group**

for

support and advice regarding

**International Mobility**



# **International mobility of families**

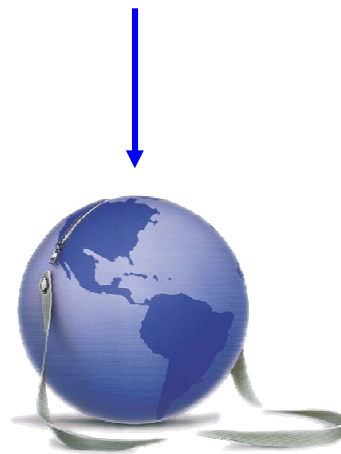
Gerry I.B. Heiligers  
BISIS Consultancy



# Assignment abroad

## Assignment to the Netherlands

- Professional challenge ↔ interests of the family
- Positive and negative circumstances
- Education of the children



# The education of the children

- **Advice and preparation regarding the education**
- **Keep informed about developments at home**
- **Preparation of the return home-country**



# The education of the children

- Choose an educational system which links with the present one
- Choose a school offering that system
- Arrange applications in time (waitinglists!)



# The preparation of the children

- If applicable, the learning of the new language of instruction



# The stay in the foreign country

- If applicable, keeping up with the native language
- Regularly (at least every two years) arranging level tests in the native country



# **The return to the native country**

- **Level test in order to make the right school choice**
- **Arranging the application for the school**
- **If necessary: arranging extra (language) lessons in consultation with the new school**



# Conditions of service 2008/2009 in general

- **Max. per child in primary education: Euro 11.550 per school year.**
- **Max. per child in secondary education: Euro 17.850 per school year.**
- **Max. per family per school year: Euro 52.500**
- **These amounts are based on the schoolfees of various international schools world wide.**



# **Additional school costs per year**

- **If applicable, keeping up with the native language: max. Euro 740 per child (the lessons take place at the expatriate location)**
- **If applicable and necessary, additional educational material: max. Euro 477 per child**



# **Boarding School 2008/2009**

**If necessary (no adequate education is available at or near the expatriate location) the maximum amount per year for boarding school in the home country is: Euro 26.500 per child.**

